

ABOUT

DIBA BES is a leading provider of Occupational Health and Safety (OHS) training courses, accredited by SACPCMP, SAQA, and HWSETA. We offer both accredited and customised courses to meet diverse client needs.

Our accredited OHS courses are nationally recognised, complying with the latest industry standards. They provide the essential knowledge and skills needed for workplace demands and are ideal for those seeking a nationally recognised qualification.

We also offer customised OHS courses tailored to enhance specific OHS knowledge and skills, perfect for individuals who wish to learn more about OHS without pursuing a formal qualification.

Our courses are delivered by experienced trainers using various methods to ensure an engaging and practical learning experience. We are committed to high-quality, relevant training that promotes workplace safety and health.

At DIBA BES, we strive to foster a culture of safety and health. Contact us today to learn more about our accredited and customised OHS training courses and how we can help you improve your OHS knowledge and skills.

ACCREDITATIONS



The South African Qualifications Authority (SAQA) is the oversight body of the NQF and the custodian of its values and quality character.



HWSETA stands for the Health and Welfare Sector Education and Training Authority. It is a statutory body established in terms of the Skills Development Act of 1998 with the mandate to ensure that the health and social development sectors have adequate and appropriately skilled workforce to provide quality services to the South African population.



Continuing Professional Development (CPD) encompasses formal, non-formal, and informal learning to enhance knowledge, skills, and competencies for personal and professional growth, employability, and societal contribution.

COURSES

ACCREDITED TRAINING

- First Aid Level 1
- First Aid Level 2
- First Aid Level 3
- First Aid Level 1-3
- Safety, Health and Environment (SHE) Representatives
- Basic Fire Fighting Level 1
- Introduction to OHS Act, 1993 (As amended)
- Accident and Incident Investigation
- Emergency Evacuation Procedures
- Apply Health and Safety to a Work Area
- Risk Assessment
- Planned Task Observation
- · Basic Working at Heights
- Excavation Management
- Work in Confined Spaces (Construction sites only)

SKILLS PROGRAMS

First Aid Level 1 Skills Programme

CPD ACCREDITED COURSES

- First Aid Level 1
- Introduction to OHS Act, 1993 (AS Amended)
- Hazard Identification and Risk Assessment

Item No	Training Tittle	Outline	Target Audience	Duration	Price (Ex VAT)
F	First Aid Level 1	 First aid legislative requirements Workplace hazards identification Understanding and providing cardio-pulmonaryresuscitation (CPR) Understanding potential hazards in the work environment Understanding types of injuries Understanding the different equipment and the use thereof 	· Emergency Preparedness Personnel	2 days	Classroom R 1 160
	First Aid Level 2	 Demonstrate the principles of primary emergency care Control injury emergency scene in the workplace Primary emergency life support for adults, children and infants Explain and manage shock Carry out secondary assessment of the sick or injured person and provide appropriate primary emergency care at the scene Accidents /Incidents records 	· All Employees	2 days	Classroom R 1 390
	First Aid Level 3	 Introduction and the principles of advanced first aid Terminology, positioning, anatomy and physiology and referenced to illness and injury Advanced workplace preparedness, safety, scene, patient assessment, and treatment protocol management First aid treatment procedures for life-threatening and common injuries Child birth procedures CPR and choking for adults, children, and infants Bleeding, wounds, and burns, head, spinal, chest, abdominal, pelvic, and fractures injuries Environmental emergencies, drowning, bites, and stings, and poisoning Other medical emergencies 	· All Employees	4 days	Classroom R 2140

Item No Training T	ittle Ou	utline	Targ	et Audience	Duration	Price (Ex VAT)
First Aid Leve	el 1-3 ·	First aid legislative requirements Workplace hazards identification Learning the anatomy of the body Understanding and providing car- dio-pulmonary resuscitation (CPR) Understanding potential hazards in the work environment Understanding types of injuries Understanding different equipment and use thereof Safe application first aid treatment Assisting in childbirth		All Employees	5 days	Classroom R 3100
Safety, Healt Environmen Representat	it (SHE) ·	Election and nomination process Purpose, structure and responsibilities of an HSE commitee Participate effectively in HSE committee procedures Common causes of incidents in the workplace Basic principles of incident prevention Carry out a basic inspection of their work area		All Employees Supervisors	1 day	Classroom R 935 Online R 880
Basic Fire Fighting Leve	ell :	Firefighting and control equipment		All Employees	2 days	Classroom R 990
Introductio Act, 1993 (As amend		Legislative requirements Duties of employer and employees SHE representatives and SHE committees. The role of the Department of Labour (DoL)		All Employees SHE representatives Supervisors	1 days	Classroom R 1 450 Online R 1 380

Item No	Training Tittle	Outline	Target Audience	Duration	Price (Ex VAT)
In	ccident and ncident vestigation	 Causes of incidents in the workplace Preliminary investigation and Reporting incidents Recommendation and corrective planning 	 Middle management Supervisors Safety Officers Safety Managers 	1 day	Classroom R 800 Online R 680
Ev	nergency racuation ocedures	 Evacuation legislative requirement Evacuation terminology Emergency procedures and techniques Emergency assembly points Emergency team 	 All Employees responsible for emergency planning and implementation 	1 day	Classroom R 935 Online R 880
an	oply Health nd Safety a Work Area	 Potential hazards are correctlry identified, reported, removed or reduced Implications of exposure to hazardous substances and hazards are known A health and safety plan is drawn up Protective clothing requirements are identified and protective clothing is used 	 SHE Representatives Supervisors 	1 day	Classroom R 720 Online R 684.00
ar	azard Identification nd Risk Assessment HIRA)	quirements for conducting continuous risk assessments The continuous risk assessment process is explained	 General managers Middle management Supervisors Safety Officers Safety Managers 	1 day	Classroom R 935 Online R 880

explained.

em No Training Tittle	Outline	Target Audience	Duration	Price (Ex VA
Planned Task Observation	 Demonstrate knowledge of how to prepare for planned tasks observation at a working place Conduct planned tasks observation Record and follow-up 	SupervisorsSafety OfficersSafety Managers	1 day	Classroom R 450 Online R 380
Basic Working At Heights	 Describe the requirements to safely perform work in elevated positions Describe the requirements to correctly inspect, care for and store fall arrest equipment Describe the safety, health and environmental principles with regards to working platforms, ladders, scaffolds and walkways in elevated positions 	· All Employees	1 day	Classroom R 850
Excavation Management	 Explain the legal responsibilities for health and safety when working in or alongside excavations Identify unsafe working conditions relating to excavations Determine methods of achieving health and safety when working in or alongside excavations Undertake responsibility for safety of self and others Conduct safe work practices or procedures 	 Supervisors Safety Officers SHE Representatives 	1 day	Classroom R 600 Online R 540
Work in Confined Spaces (Construction sites only)	 Identify the hazards of working in confined spaces Identify appropriate protective clothing or equipment Identify training requirements for unskilled workers working in confined spaces & train the workers Plan and Implement emergency procedures Explain the relevant Occupational 	· All Employees	1 day	Classroom R 935

Health and safety regulations

SKILLS ACCREDITED COURSES

Item No Training Tittle	Outline	Target Audience	Duration Price (Ex VAT)
First Aid Level 1	 First aid legislative requirements Workplace hazards identification Understanding and providing cardio-pulmonaryresuscitation (CPR) Understanding potential hazards in the work environment Understanding types of injuries Understanding the different equipment and the use thereof 	• Emergency Preparedness Personnel	2 days Classroom R 1 160

CPD ACCREDITED COURSES

Item No Training Tittle	Outline	Target Audience	Duration	Price (Ex VAT)
First Aid Level 1	 First aid legislative requirements Workplace hazards identification Understanding and providing cardio-pulmonaryresuscitation (CPR) Understanding potential hazards in the work environment Understanding types of injuries Understanding the different equipment and the use thereof 	Emergency Preparedness Personnel	2 days	Classroom R 1 400
Introduction to OHS Act, 1993 (As amended)	 Legislative requirements Duties of employer and employees SHE representatives and SHE committees. The role of the Department of Labour (DoL) 	All EmployeesSHE representativesSupervisors	2 days	Classroom R 1 450 Online R 1 380
Hazard Identification and Risk Assessment (HIRA)		 General managers Middle management Supervisors Safety Officers Safety Managers 	1 day	Classroom R 1 250 Online R 1100

continuous risk assessment are

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20 Klipspringer Street Soneike 7580 • +27 (0)72 618 5001 • +27 (0)86 501 2160 • wc@diba.co.za

Eastern Cape:

242 Kalashe Drive, Coverock Country Estate • +27 (0)72 618 5001 • +27 (0)86 501 2160 • info@diba.co.za